

people2.0 EOR

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PEO

People 2.0 is the sole employer of all the temporary personnel. When an affiliate hires or assigns a contingent employee, they do so as an agent of People 2.0.	Employment Model	A PEO is a joint or co-employer. A PEO and its clients share employer responsibilities.
As the sole employer, People 2.0 is potentially liable for the errors and omissions in a temporary employee's job performance. As such, we are insured for that exposure.	Professional Liability	A PEO does not accept this exposure, and in fact, typically requires a client's indemnification.
People 2.0 employs only temporary personnel. Our staffing clients employ their own branch staff.	Personnel Employed	A PEO acts as administrative employer of a client core, "permanent" employees. No major PEO will co-employ temporary personnel.
People 2.0 exclusively serves companies in the staffing, recruiting, and talent procurement sector. With 20 years of specialized experience, we understand the unique nuances of your business.	Client Sectors Served	PEOs offer services to all types of business.
People 2.0 provides payroll processing, employee benefits, onboarding, time tracking, and provides a broad package of back-office services.	Supporting Services	PEOs only provide payroll processing, employment administration, employee benefits, and some limited HR support.
People 2.0 finances and advances all payroll expenses itself, recovering costs from end-user invoice payments, which customers remit to People 2.0.	Financing	All PEOs require clients to pay the total, burdened cost of each payroll in advance.
People 2.0 works with a wide range of clients ranging from small to global. We do not require a minimum number of employees to support your business, but rather, look forward to supporting you through your growth journey.	Employee Minimums	Most PEOs require a minimum of 5-10 employees.
You will not need a business registration in every state where your employees are located. People 2.0 is a registered employer in all 50 states and 40+ countries.	Business Registration	A PEO requires clients to have their own business registrations.
People 2.0 provides general liability and workers' compensation for our clients. Because of our size, we are able to secure these resources at competitive rates.	Insurance	A PEO will generally expect you to carry these policies as they may be unable to secure coverage for roles outside of clerical and administrative.

It is also important to note that the statutes of all the states that regulate PEOs (as most now do) specifically exclude temporary help firms and temporary employees from the definition of a PEO and the businesses subject to regulation as a PEO. People 2.0 is registered in all states (and licensed where required) as a temporary help company.