
Title: FP&A Analyst - Canada

Company Overview

People2.0 is the world's largest global employer of record (EOR) and agent of record (AOR) services platform, created exclusively to serve the talent ecosystem, including staffing agencies, search and recruiting firms, individual recruiters, mass talent procurement organizations, and compliance, contracting, and consulting companies.

People2.0 enables talent providers, large and small, to place anyone in any work arrangement, anywhere—simply, quickly, and compliantly. Our global team is dedicated to helping our customers expand their value proposition, optimize opportunities to access the global talent pool, and create a borderless world of unlimited growth for their business.

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Position Overview

Reporting to the Senior Manager Finance & Pricing, the Financial Analyst is responsible for supporting the country and region level management team with critical financial data and analysis related to product line, market maker and overall financial profitability and trends including the Company's budget planning and forecasting. By studying and evaluating critical financial and business information, the Financial Analyst will identify trends, variances, and options, assessing various potential outcomes and returns. The Analyst will support management planning and decision-making by interpreting complex data and translating it to summary reports, and by preparing graphic and illustrative presentations

Specific Responsibilities

- Analyzes business and financial data.
- Prepares consolidated monthly management reporting package.
- Creates financial models bases on analyses to support organizational decision making.
- Develops financial plans and reports for organizational leaders.
- Analyzes financial trends and works with finance team to provide feedback to management.
- Develop reporting and forecasting tools to provide ability for detailed monthly forecasts.
- Assist in development of country/regional-level budgets
- Work with regional management to evaluate pricing of new and existing customer opportunities.
- Performs other related duties and project work as assigned.

Skills and Qualifications

- Four-year degree in Accounting, Finance or related discipline required.
- At least 3 years professional experience working as an accountant, or analyst, experience in the talent procurement sector (Staffing, Recruiting, EOR/AOR) and/or business services is a plus
- Superior financial and analysis skills with strong attention to detail
- Ability to work effectively and collaboratively in a cross-functional team environment
- Desire to work in a dynamic, fast moving organization
- Ability to navigate complex, multi-stakeholder environment with continuous improvement mindset, track record of innovating and bringing structure to a complex process/issue.
- Excellent written and presentation skills coupled with strong interpersonal and communication abilities
- Expert level knowledge of Microsoft Office Suite, especially Excel
- Knowledge of Microsoft Dynamics GP, Dynamics 365 and Power BI a plus

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People 2.0 is an equal opportunity employer and welcomes and encourages applications from people with disabilities. Accommodations are available to applicants taking part in all aspects of the selection process. If you require accommodation for a disability at any stage of the recruitment process, please contact HRCanada@people20.com.