Title: Senior Manager of Workforce Software Development

Location: United States

People2.0 is the world's largest global employer of record (EOR) and agent of record (AOR) services platform, created exclusively to serve the talent ecosystem, including staffing agencies, search and recruiting firms, individual recruiters, mass talent procurement organizations, and compliance, contracting, and consulting companies.

People2.0 enables talent providers, large and small, to place anyone in any work arrangement, anywhere—simply, quickly, and compliantly. Our global team is dedicated to helping our customers expand their value proposition, optimize opportunities to access the global talent pool, and create a borderless world of unlimited growth for their business.

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Position Overview

The Senior Manager of Workforce Software Development reports to the Head of Global Solution and is responsible for delivering technology solutions and innovation to People2.0's TalentWave independent worker platform and services, and other regional/global platforms in the future. This role co-leads our product delivery roadmap, in collaboration with business product owners, to plan, deliver, and support our suite of worker and client services. We're growing rapidly in North America and globally, and the Sr. Manager, Workforce Software Development will provide technical leadership in modernizing, integrating, and scaling our platforms to meet ever increasing market demand. This position has both an individual technical delivery responsibility (full stack + architect) as well as management of the technology delivery team and function.

Primary Responsibilities

- Using leading edge technology methods to plan and drive our independent worker and client management platforms to a modernization strategy
- In collaboration with business product owners, assess emerging market opportunities, and deliver solutions to capitalize on them
- Build, test, and deploy highly scalable and easy to use software solutions in response to client needs and strategic opportunities
- Work with leaders in our global technology and business teams to integrate acquired business and platforms and evolve our global delivery platform
- Manage, lead, and work with our Denver based IT Software Development team
- Utilize industry expertise and passion in creating and achieving our business technology aspirations

Education and Experience

- Bachelor's degree or equivalent
- Technical certifications related to required skills and experience
- 5-7 years' experience as a manager or lead in commercial software development using modern technologies and iterative delivery methods
- Workforce deployment market knowledge: IC, Gig work, compliance, VMS/MSP, automation, data, and related
- Senior level technical experience with Micro Services design patterns, REST design patterns, and general enterprise architecture design patterns
- Strong knowledge of Docker, Agile (Kanban and Scrum), Java, NodeJS, PostgreSQL, SQL Server, SQL query
- Hands on platform experience with Linux, Windows Server & cert installation, AWS (EC2, S3, ECR, ECS, RDS, CloudFormation), and Azure
- Exposure to UML, ASP.net, C#, IIS, React familiarity
- Experience working with technology partner services

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- Experience managing platforms and teams in dynamic 24x7 operating environments
- Strong communication skills and experience presenting proposals to leadership

Location and Travel

- Pursuant to Colorado regulations, if this job is performed in Denver CO, the salary range is $130,000-$160,000 plus bonus potential
- The current delivery team is based in Denver, CO, and this position can be based in North America, with periodic travel to Denver and other NA locations.
- Eligible for variable compensation plan based on performance and company goals
- Paid vacation, sick days, and holidays
- Medical, dental, and vision insurance
- 401(k) retirement plan
- Voluntary life insurance
- Many more ancillary benefits
- Periodic travel of less than 20%