



HR Talent Specialist

EMEA

We have an exciting opportunity for a HR Talent Specialist with a focus on recruiting the best talent for People2.0 in the EMEA region.

The HR Talent Specialist will be joining our internal HR team and be working closely with our senior stakeholders. They will manage the full life-cycle recruitment efforts of the organization. This includes sourcing, interviewing, selecting candidates and completing the entire evaluation, offer and on-boarding process for People 2.0's EMEA operations. This position will be responsible for placing at all levels, from administrative support to executive, with varying focuses – IT, Human Resources, Sales, Accounting, etc. - across the company's locations

What you'll get to do:

- Determine the best job posting platforms and efforts by creating job ads and overseeing recruitment strategy
- Prioritize time and efforts by urgency and operational needs of open requisitions
- Track recruitment KPI's, like time-to-hire, course-to-hire and time-to-fill
- Proactively provide updates on open requisitions to the Human Resources Manager, escalating issues as they arise.
- Must maintain a thorough understanding of the Company's growth strategy and make staffing recommendations to management, as needed
- Responsible for contacting, screening and tracking all applicants
- Review application and interview applicants to obtain work history, education, training, job skills, and salary requirements, and to provide information about the organization and position
- Based on screening of applicants, determine whether or not to continue them in the hiring process, send appropriate applicant notifications based on these decisions
- Provides information on company facilities and job opportunities to potential applicants
- Performs reference checks, skills surveys, etc. on applicants
- Manages any external third-party relationships associated with talent acquisition strategies
- Ensures that candidates have a highly positive experience during the People 2.0 recruitment and selection process.
- Ensures that the hiring process complies with People 2.0's policies and procedures and with employment laws and regulations.
- Additional responsibilities as needed

Skills and experience we value:

- Bachelor's Degree in Human Resources, Business preferred or related years of experience
- Minimum 5 years' experience in an in-house corporate level recruitment role
- Exceptional communication skills, high-energy and enthusiastic about the Company's goals and values



- A wide knowledge of interviewing strategies and skills – phone, video, panel, etc.
- Solid working knowledge of broad human resources functional areas
- Demonstrated leadership and communication skills that effectively direct, motivate, collaborate and influence at all levels within the organization

Benefits and location:

- Flexible Work Program (work from home and hybrid options)
- Company Pension
- Colleagues from across the globe

How to apply:

Send your cover letter and resume to recruiter@people20.com and reference the job title and location.

About People2.0

People2.0 is the world's largest global employer of record (EOR) and agent of record (AOR) services platform, created exclusively to serve the talent ecosystem, including staffing agencies, search and recruiting firms, individual recruiters, mass talent procurement organizations, and compliance, contracting, and consulting companies.

People2.0 enables talent providers, large and small, to place anyone in any work arrangement, anywhere—simply, quickly, and compliantly. Our global team is dedicated to helping our customers expand their value proposition, optimize opportunities to access the global talent pool, and create a borderless world of unlimited growth for their business. [People20.com](https://people20.com)

People2.0 is committed to providing equal employment opportunities to all associates and applicants without regard to race, color, national origin or ancestry, citizenship status, religion, sex (including pregnancy, lactation, childbirth or related medical conditions), sexual orientation, physical or mental disability, age, veteran status, uniformed servicemember status, gender identity, genetic information (including testing and characteristics) and any other characteristic prohibited by law. Our commitment to equal opportunity employment applies to all persons involved in our operations and prohibits unlawful discrimination by any employee, including supervisors and co-workers.

In furtherance of this commitment, the Company is committed to providing a work environment that is free of prohibited harassment. As a result, the Company strictly prohibits sexual harassment and harassment against applicant and employees based on any legally recognized status, as defined above, or any other status protected by law.